

We're well on our way to corporate sustainability



Waste separation

Waste is separated: there is paper, glass, plastic, organic, and residual waste. Clean disposal of batteries and other special, toxic waste (e.g. printer cartridges, hardware).



Recycled paper / Reuse of event materials

All copiers and printers are equipped with recycled paper. Event materials such as the laminate floor, counters, tables, etc. are reused as often as possible.



Digital office

Central, digital system for internal communication and documentation, managing applications, sending compliance documents, and providing salary statements.



Co2 neutral website

Website provider uses green energy; pictures on website have been reduced in size for saving energy.



QR-codes: Less printed handouts

Less brochures and flyers are taken to events; customers and prospects can access content on website using QR codes.



Mobile working

Working flexibly using laptops / from home reduces emissions as there is less commuting.



Financial security after retirement

We make sure that our insurers (and banks) invest in sustainable projects for the future, our environment, and society.



Sustainable data centers

IT can reduce energy consumption by optimizing cloud and other data center resources.



Green energy

Changing energy suppliers to a sustainable option



JobRad - Bikes for staff

Create alternative, healthier and more sustainable ways of transportation using e-bikes



More travelling by train

Employees are encouraged to reduce travelling by plane or car, especially for domestic business trips and travels in Europe.



New energy-efficient printers

Older printers consume significant amounts of electricity; switching to more energy-efficient printers is under review.



LEDs

Replacing old fluorescent tubes by energy-efficient LEDs in office spaces and aisles is under review.



Green software engineering

Develop applications that are CO2- and energy-efficient, maximise the energy efficiency of hardware, reduce the amount of data.



Electric company cars

Changing company cars leasing contract to electric cars



Plant trees



Save water



Office plants



Save the moors sponsoring

Support the NABU to restore drained peatlands

NABU



Giving street kids a future!

Corporate Social Responsibility (CSR) & Social Commitment

IMPLEMENTED

IN PROGRESS

PLANNED

CSR